**Viessmann strengthens its Climate Solutions Leadership Team appointing Åsa Lautenberg as new Chief People Officer and member of the Executive Board**

* Åsa Lautenberg as first-ever Chief People Officer (CPO) to join the Executive Board of Viessmann’s Climate Solution Business Area as part of its commitment to provide a platform for people to grow
* New CPO brings 12 years of international experience in HR leadership and cultural transformation roles
* Appointment effective as of November 1st, 2019

**Allendorf, Germany, (20 October 2019)** – Viessmann Group, one of the global leading provider of seamless climate solutions, today announced the appointment of Åsa Lautenberg (50) as its new Chief People Officer (CPO) and Member of the Climate Solutions Executive Board, effective as of November 1st, 2019.  Åsa will take on responsibility for all aspects of HR including people, leadership and organizational development, cultural change and collaboration as part of the company’s transformation. Åsa is the first-ever CPO to join the Climate Solution Executive Board of the company, in recognition of the essential role that HR plays in delivering Viessmann’s profitable growth strategy.

Maximilian Viessmann, Co-CEO of Viessmann Group, said, “Åsa joins our family in exciting times where we are extending our platform for 12,000 family members to grow. She will take on a vital role in helping Viessmann further to attract, nurture and retain the best talents by bringing out the best in all of us. Thereby, Åsa will also help us to pursue our company purpose ⎯ creating living spaces for generations to come.”

Åsa Lautenberg on her appointment: “Becoming a part of the Viessmann family is an honor and commitment at the same time. Viessmann is combining cultural change, digitalization and sustainability with strong family-oriented values that I personally relate to. It will be part of our journey to create a people-first culture in a collaborative environment that is international and has a strong growth mindset. Our goal is not only to become a great place to work, we want to create a home that maximizes personal development.”

With more than 12 years of international experience in HR leadership roles with Samson Group, Lufthansa Group and LSG Sky Chefs, Åsa will be instrumental in further upskilling and growing a diverse and agile workforce. For many years, she has worked closely with leadership teams to establish a collaborative and open-minded environment where employees and leaders can perform and grow.

Asa is a Swedish citizen, she is married and has two grown-up sons.

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